

**Devki Mahaveer Homoeopathic Medical College &
Research Hospital
GARHWA, JHARKHAND**

The following initiatives were taken after attending continuous IQAC meetings

1. The Vision, Mission statement is re-written with the Vision Statement targeted towards the output and the Mission statements are directed towards the input and processes.
The following is the proposed Vision, Mission Statement:

Vision: 'Health Care For the Rural '

Mission:

- To produce the proficient Medical Professionals to fulfill the ever increasing demand of the modern society.
 - Quality in patient care
 - Provide access to affordable oral health care for rural people
 - Conduct need based research.
2. The functioning of the institute is categorized as:
 - Patient centered care and patient safety
 - Competency based training
 - Systems, Protocols and Metrics
 - Alignment, sustainability and values (HR)

Entire the faculty up to the Reader level is divided into four groups.

Each group will function towards the objectives that are identified under each category.

Patient centered care and patient safety

Treatment protocols

Patient appointments

Time frame for each procedure

Treatment charges

Faculty Supervision

Sterilization and Disinfection

Patient Counseling

Patient Feedback

Faculty:

Dr. Nanda Kishore Prasad

Dr. Om Prakash Gupta , Hospital super indent

Dr. Dinesh prasad singh, Sr. Medical officer

Dr. Bharath Kumar Dubey (Medical Officer)

Dr. Munshi Kummat (Medical Officer)

Dr. Ram Pravesh Prasad

Dr. T.Push (Physician)

Dr. G.N.Prasad (GS)

Dr. Neetu Singh (Anesthetic)

Dr. Asha Kumari (Gynec)

Dr. A.K.Sinha (Dentist)

Dr. U.S.P Singh

Dr. Jaganath Singh (House Physician)

Competency based training

Active Teaching

Time bound work output

Learning outputs and

Objectives Assessment &

Evaluation

Faculty:

Dr. Nanda Kishore Prasad (Professor)
Dr. Lal Narayan Roy (Reader)
Dr. Jaganath Prasad Sah (Professor)
Dr. Jaganath Singh (Reader)
Dr. Sukantha Mukarjee (Professor)
Dr. Ramakanth Prasad chaurasiya (Professor)
Dr. Islam Khalifa (Professor)
Dr. Dinesh Prasad Singh (Professor & HOD)
Dr. Tarun Kumar Ghosh (Professor)
Dr. Dhananjaya Chatarjee (Reader)
Dr. Prashanta Chatopadhyay (Professor)
Dr. Indrajeet Ram (Reader)

Systems, Protocols and Metrics Data Collection:

Data Analysis

Measurement of

Outcomes Sustenance

Predictions

Technology

Faculty:

Dr. Dinesh Prasad Singh , Deputy hospital super indent
Dr. Subhra pawar, Hospital manager
Dr. Lal Narayan Ray , Reader
Dr. Suresh Prasad Singh Reader
Dr. Jagannath Singh , Reader
Dr. Vijay Kumar Pal Reader
Dr. Satendra Prasad Singh , Sr Lecturer

Alignment, Sustainability and Values

(HR) Vision and Mission

Values &

Culture

Empowerment

Discipline

Accountability

Faculty:

Dr. Nand Kishor Prasad , Principal
Dr. Om Prakash Hospital superident)
Dr.Suresh Prasad Yadav
Dr. Subhra pawar
Dr.V. Sridevi –IQAC
Dr. Jagannath Singh
Dr. Shio Shankar Singh
Mr Mukesh Kumar AO

3. The staff has been sensitized regarding the dress code which will come into implementation latest by 1st October 2018.
4. **Re-scheduling of activities in the college:**
We conducting IQAC Meetings twice in a year
5. Patient appointments should commence from 9am onwards and clinical work should start by 9.15 am sharp.
6. All works related to Conferences, Seminars, Journal Clubs, Paper Presentations, Poster Presentations, Dissertation Discussions should schedule in the afternoons after 4.00 pm.
7. The HODs are further requested to analyze the amount of clinical work and the clinical material available in the afternoons in each department so that we can discuss the possibility of rescheduling the Seminars and Journal Club presentations to the afternoons from 4.00 pm
8. No patient should be dispensed without faculty overseeing the work personally and talking to the patients both in Comprehensive & house Clinics and also monitor the appointments personally. There should be a **intense counseling** for every patient treated by students regarding the
 - No. of appointments required for each procedure
 - Treatment time required for each procedure during each appointment
 - Treatment charges for each procedure and schedule of payment
 - Prognosis of each treatment procedure
 - Medication required and complications

Devki Mahaveer Homoeopathic Medical College &

Research Hospital

STRATEGIC PLAN

Organizational work categorization & Strategic Plan

I. Patient centred care and patient safety:

- Base Hospital
- Satellite Clinics
- Outreach Programmes (Camps)
- Competency-based training
- E – Teaching & Learning
- Publications
- Research, Website, Alumni

II. Competency based training

- Active Teaching
- Time-bound work output
- Learning outputs and Objectives
- Assessment & Evaluation
- E- Teaching & Learning
- Publications

III. Alignment, Sustainability and Values (HR)

Vision and Mission

Values & Culture

Empowerment

Discipline

Accountability

Website updating

Alumni & Various Events at DMHMC&RH

I Research Core Group

Patient centered care

Road Map for next 6 months

Goal: Treat 300 OPD/day at DMHMC&RH and 60 OPD/day at satellite clinic centers

Objectives:

- ✓ Increase awareness on individual health and advocate health promotion and disease prevention.
- ✓ Provide clinical health services in urban/sub-urban/rural and tribal communities.
- ✓ Financially sustainable initiatives to provide integrated range of quality health services

Competency Based Training

Short term goals (2-6 months)

After obtaining the feedback from students, following goals are set in teaching and learning processes

1. Quality assurance– Teaching and Learning Process

There are subtle differences observed in the existing teaching methodologies, a goal will be set to:

- Streamline the process of uniform conduction of class room teaching activities with no discrepancy in the three small group sessions conducted in a day by monitoring committee headed by Academic coordinator (Academics)
- Monitoring the staff to deliver the uniform topic content in the class under the supervision of respective Heads of the department and monitoring committee, also addressing the faculty to follow the given topic schedule for effective learning

2. Student Attendance:

The existing referral batch students have shortage of attendance despite sensitizing them on the same by their mentors, so a goal will be set to identify the underlying problem and giving remedial measures.

Long term goals (2 years)

1. Centre of excellence in Homoeopathy.

The existing curriculum has well defined outcomes but no definite competency, so we aim to set the standards and give the students a helping hand to excel in their education elsewhere in the world by setting the following goals:

- Sharing and updating the students about the newer trends and concepts in homoeopathy by conducting meaningful workshops.
- programs Identifying the reticent students and providing them with enough opportunities to sustain in this competitive world by providing value added skills such as Communication skills, Personality development skills & soft skills through the faculty and student.
- Engaging the I & II BHMS students to apply the basic applied sciences into the clinical scenario through clinical shadowing program thereby improving their confidence in handling the clinical cases
- Providing an opportunity (conducting frequent competitive tests and analyzing the results with the expert faculty) to interns for PG NEET exam preparation and guiding interested students for both abroad opportunities and competitive exams

Alignment, Sustainability and Values

S.No	Activity	Target time
1.	Vision & Mission redefining Existing Vision: To be a pioneer in providing quality Homoeopathy education and to be a centre for excellence for health care services Vision redefined as : Health Care for the Rural people	Done
2.	Core values to be created	Nov 2018
3.	Vision launching	Dec 2019
4.	Orientation of Relevant Values to all stake holders in a phase wise manner	April 2020
5.	Identify the challenges of the workforce & students	Midterm goal
6.	To develop Strategies for sustenance and growth	Long term goal

Our Core values:

1. Quality first in Patient care
2. Be passionate and service minded
3. Personal and professional Discipline
4. Accountability & positive attitude

VANANCHAL EDUCATIONAL & WELFARE TRUST
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GOVERNING BODY - ORGANIZATION CHART

